Overall Statement

The Company regards diversity at the level of the Company's Board of Directors as an important factor in supporting the achievement of the Company's strategic objectives, promoting the continuous improvement of the Company's level of governance and its effectiveness, and contributing to the realization of sustainable and balanced development. We are committed to:

1. In setting the composition of the Board of Directors, the Company shall consider the benefits of diversity in all aspects, including but not limited to nationality, gender, age, cultural and educational background, professional experience, skills, knowledge and tenure of service and other regulatory requirements.

2. All appointments to the Company's Board of Directors are made on the basis of meritocracy, and candidates are evaluated comprehensively in accordance with objective criteria, taking fully into account the objectives and requirements of the diversity of Board members mentioned above.

Implementation and Supervision

The Nomination Committee of the Board of Directors of the Company is responsible for monitoring the implementation of this Statement to ensure its implementation.