Nanjing Iron & Steel Co., Ltd.
Occupational Health and Safety Statement

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General Rules

The purpose of this Statement is to set out that Nanjing Iron & Steel Co., Ltd. (hereinafter referred to as the "Company") is committed to providing a safe and healthy working environment and implementing effective safety measures to ensure the health of employees.

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Coverage

This Statement applies to the Company and wholly-owned subsidiaries, holding subsidiaries and branches. At the same time, the Company actively calls on and advocates contractors, suppliers, middlemen, agents and other business partners to jointly comply with this Statement.

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Overall Statement

The Company complies with relevant laws, regulations and standards, thoroughly publicizes and implements the spirit of the 20th National Congress of the Communist Party of China and General Secretary Xi Jinping's important exposition on work safety, adheres to the supremacy of the people and life, adheres to the integration of development and safety, and carries out the principle of "three controls and three musts" to firmly guard the red line of safety. We are committed to:

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and put forward safety management suggestions, and give full play to the subjective initiative of the collective staff, in order to truly come from the site, serve the site, and guarantee the site.

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5. Safety Management Measures

6. Process for Investigating and Handling Security Incidents

The investigation and treatment process of the Company's safety production accidents and occupational hazards accidents: 1. Report the accident information level by level; 2. The relevant management personnel rush to the scene in time and organize the on-site emergency response according to the emergency management responsibilities; 3. According to the nature of the safety production accidents and occupational hazards accidents, organize the analysis and investigation of the accident and form the accident investigation report, and notify the public; 4. Carry out accident rectification and personnel aftercare; 5. Develop corrective and preventive measures and follow up to validate them.

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Annex

This Statement has been reviewed and approved by the Strategy and ESG Committee of the Board of Directors of the Company, and the Safety and Environmental Protection Department is responsible for interpreting and revising this Statement.