Nanjing Iron & Steel Co., Ltd.
Supplier Code of Conduct

General Rules

Nanjing Iron & Steel Co., Ltd. (hereinafter referred to as the "Company") adheres to the concept of high-quality and sustainable development, and expects its suppliers to hold themselves to the same standard. The purpose of this Code is to regulate and monitor the behavior of the Company's suppliers.

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Overall Requirements

The Company works closely with its suppliers and expects all suppliers to conduct their business in an ethical business manner, to jointly fulfill their corporate social responsibility and to build a sustainable industrial chain. We advocate:

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2. Occupational Health and Safety

The Company expects suppliers to standardize occupational health and safety requirements in the following ways:

1. To ensure the safety of staff and installations in all areas, suppliers comply with the following:

(a). Compliance with risk prevention programs.

(b). Internal safety regulations.

(c).

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3. Environmental Protection

The Company expects suppliers to fulfill the following environmental protection requirements:

1. Respect the environmental regulations at the Company's each work site.

2. Comply with environmental regulations.

3. Take necessary measures to reduce the impact on the environment:

(a). Reduce consumption of energy and non-renewable resources.

(b). Reduce greenhouse gas emissions.

(c). Reduce emissions that routinely cause pollution of water bodies, air and soil.

(d). Eliminate accidental emissions.

(e). Reduce waste generated in various production and sales processes by tracking the disposal of waste and enhancing resource utilization efficiency.

4. Strongly support the development and wide application of environmentally friendly technologies.

5. Committed to protect or promote biodiversity, forest and soil management.

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4. Privacy and Personal Data Protection

The Company expects suppliers to respect privacy and protect confidential personal information by:

1. Process personal data lawfully and fairly.

2. Collect and use personal data for a clear and legitimate purpose and to the minimum extent possible.

3. Protect personal data from accidental or unlawful destruction, loss and disclosure.

4. Implement appropriate security and protection measures for personal data.

5. Business Ethics

The Company expects suppliers to meet the following business ethics requirements:

1. Business should be conducted in an ethical business manner, avoid any form of corruption, extortion and bribery.

2. Shall disclose to the Company information on possible conflicts of interest.

3. Shall compete in a fair, just and lawful environment and comply with applicable competition-related legal requirements in any country.

4. Shall properly keep confidential all information such as trade secrets and customer materials obtained during the business cooperation with the Company. Without the Company's permission, the supplier shall not use the Company's trademarks and trade names without authorization.

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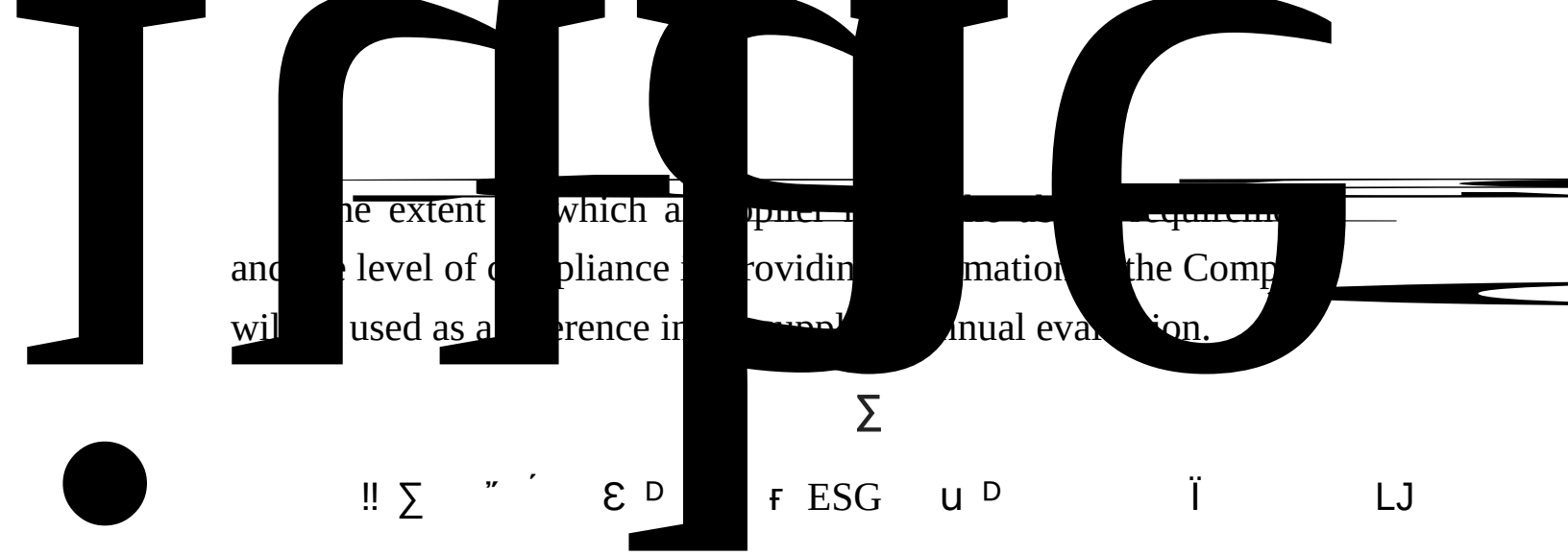
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6. Other Requirements

1. Provide the Company with information and resources required for sustainability analysis and auditing.

2. Based on the observation items made by the Company, take compliance actions and improvement measures within the specified period as required.

3. Shall assume full and total responsibility for the authenticity and validity of all the documents and materials provided, including but not limited to quality certificates, test reports, and performance records. It is strictly prohibited to engage in any form of fraudulent conduct such as impersonating others' signatures, forging or tampering with reports, passing



the extent to which a supplier has met the requirements and the level of compliance in providing information. The Company will be used as a reference in the supplier annual evaluation.

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